Job Posting Professor or Associate Professor (Female Candidates Only)

Tokyo Tech will create a new professor or associate professor position exclusively for female candidates at each of its eight schools and institutes. The Institute has adopted this measure to promote improvement in the significantly small ratio of female faculty members as part of our commitment to "positive action" under Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment (Equal Employment Opportunity Act).

Reference:

Message from Tokyo Tech President Kazuya Masu https://www.titech.ac.jp/english/news/2022/064505

Affiliation*	School of Science
Position title*	Professor or Associate Professor
Number of Openings*	1
Field of Specialization	One of the following fields: Mathematics, Physics, Chemistry, and Earth and Planetary Sciences
Job Description*	 The successful candidate will be required to carry out research on science. The successful candidate will be required to give classes for graduate and undergraduate students including the 1st year students. The successful candidate is supposed to be responsible for managing. Other social activities which should be performed as a faculty member of the school of science, Tokyo Tech.
Qualifications*	Applicants must hold a PhD or have equivalent experience in a relevant subject.
Location*	Ookayama Campus (Nearest station: Ookayama) or Suzukakedai Campus (Nearest station: Suzukakedai)
Working Hours*	De facto working hours* under the discretionary labor system for professional work: 7 hours 45 minutes per day (38 hours 45 minutes per week) *Hours considered as working hours
Term*	Permanent Position The Institute has mandatory retirement, requiring employees to retire at age 65.
Probationary Period	6 months

Salary*	The successful candidate will be paid under the "Annual Salary System with Lump-Sum Retirement Allowance" pursuant to the Institute's Regulations on Wage and Salary for Staff under Annual Salary System with Lump-Sum Retirement Allowance. In accordance with the regulations, the amount of annual salary will be determined based on the standard level for the first fiscal year of employment, and will be based on performance evaluations in subsequent years. A retirement allowance will be paid separately at the time of retirement. Annual salary examples (The amounts listed below are only examples provided according to the regulations and do not directly refer to this specific position.) Professor with 15 years of work experience after completing a doctoral degree Standard: JPY 9,400,000 Minimum*: JPY 8,600,000 Maximum*: JPY 10,700,000 *The minimum and maximum amounts will vary depending on performance. Associate Professor with 5 years of work experience after completing a doctoral degree Standard: JPY 7,500,000 Minimum*: JPY 8,600,000 *The minimum and maximum amounts will vary depending on performance.
Social insurance and other benefits*	Employee's pension, Mutual Aid Association short-term benefits (health insurance), employment insurance, worker's compensation Insurance.
Employer*	President of National University Corporation Tokyo Institute of Technology
Proposed Start Date*	April 1, 2023 or the earliest possible date thereafter
Closing Date for Application*	Applications must be received by Friday, September 30, 2022 (JST)
Selection Process	Selection will be based on a comprehensive review of applications and interviews. Selected applicants may be asked to have an interview and give a lecture demonstration. Please note that travel expenses for attending in-person interviews will not be reimbursed.
Required Documents*	 Curriculum vitae including professional and educational history (from high school onward), degrees, awards, and email address. Accomplishment statement, including:

	(1) Refereed journal papers
	(2) International conference presentations/proceedings (Indicate clearly keynote
	speeches and invited talks.)
	(3) Domestic conference presentations (only keynote speeches/invited talks)
	(4) Reviews
	(5) Books
	(6) Patents, etc.
	Note 1: For items (1) and (2), include the sum of the number of citations for all
	the publications.
	Note 2: Include the h-index. If your field is Mathematics, this is optional.
	Note 3: Indicate the name of database* used. (*Google Scholar Citations,
	Scopus, Inspire, or MathSciNet)
	PDF files of up to five major publications
	4. Acquired research grants and external funds. Include names of the funds,
	project titles, amounts, periods of research, and allocated amounts (if not the
	principal researcher)
	5. A summary of research accomplishments and future study plans (free form,
	about four A4 pages)
	6. A summary of education accomplishments and plans and ideas for the future
	(free form, about two A4 pages)
	7. Social activities (e.g., jobs in academic societies)
	8. Two or more references with names, affiliations, and contact details (at least
	one should be the one who is outside Japan)
	9. Applicant information file in the specified format. Please download an Excel
	file from the URL below and rename it to "ApplicationForm_Name.xlsx"
	https://tokyotech.app.box.com/s/tklxdfy8o1r91uyqyd58lfcv99sa6ny3
	10. List of Applications Submitted for Female-Only Postings and Consent Form:
	We may share your application documents with other schools or institutes
	within Tokyo Tech for their current female-only postings. Please complete the
	form below and submit it together with other application documents.
	https://www.jinjika.jim.titech.ac.jp/jin.kik/joseigenteikoubo/checklistdouisyo.pdf
	https://www.jinjika.jim.titech.ac.jp/jin.kik/joseigenteikoubo/checklistdouisyo.docx
How to Submit an	JREC-IN Portal Web system
Application*	https://jrecin.jst.go.jp/seek/SeekJorDetail?id=D122071888&ln_jor=1
Where to Submit*	Dean of School of Science, Prof. KUZE, Masahiro

	The Selection Committee of the School of Science
Contacts*	Email: application-sci-2022@sci.titech.ac.jp
Contacts	Email: application-sci-2022@sci.titech.ac.jp
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	Application documents will not be returned. The personal information provided
	in the submitted documents will be used solely for recruitment and not for any
	other purpose, pursuant to the Institute's applicable rules and regulations.
	2. Smoking is prohibited on campus (excluding designated outdoor smoking
	areas).
	3. Tokyo Institute of Technology promotes gender equality, and in accordance
	with the provisions of Article 8 of the "Equal Employment Opportunity Law"
	(special provisions regarding measures for female workers), this open
	recruitment is limited to female applicants as a measure to proactively improve
	the current situation where the percentage of female faculty members is
	considerably low.
	4. According to the Foreign Exchange and Foreign Trade Law and other
	regulations, if the sharing of research skills at Tokyo Institute of Technology is
Other*	restricted due to dual employment with foreign institutions or substantial
	financial support from foreign governments, etc., it may be difficult for you to
	fulfill your duties as a member of the Tokyo Institute of Technology's faculty or
	staff. Therefore, it is necessary to limit any dual employment after assuming
	the position to the extent that it does not interfere with the sharing of research
	skills at Tokyo Institute of Technology.
	5. Reference
	We have been providing a wide range of support to help Tokyo Tech members
	achieve work-life balance as part of our diversity efforts. For details, please
	see the following website. Diversity and Inclusion Section
	https://www.gec.jim.titech.ac.jp/english/index.html
	For more information, please refer to the following link.
	http://www.hyoka.koho.titech.ac.jp/eprd/recently/koubo/koubo.php?lang=en