

## Job Posting

### Professor or Associate Professor (Female Candidates Only)

Tokyo Tech will create a new professor or associate professor position exclusively for female candidates at each of its eight Schools and Institutes. This measure has been adopted to promote improvement in the significantly low ratio of female faculty members as part of our commitment to “positive action” under Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment (Equal Employment Opportunity Act).

Reference:

- Tokyo Tech News: Tokyo Tech creates new faculty positions for women at eight Schools and Institutes  
<https://www.titech.ac.jp/english/news/2023/066943>

Affiliation	School of Science
Position title	Professor or Associate Professor
Number of Openings	1
Field of Specialization	One of the following fields: Mathematics, Physics, Chemistry, and Earth and Planetary Sciences
Job Description	<ol style="list-style-type: none"> <li>1. The successful candidate will be required to carry out research on science.</li> <li>2. The successful candidate will be required to give classes for graduate and undergraduate students including the 1st year students.</li> <li>3. The successful candidate is supposed to be responsible for managing.</li> <li>4. Other social activities which should be performed as a faculty member of the school of science, Tokyo Tech.</li> </ol>
Qualifications	Applicants must hold a PhD or have equivalent experience in a relevant subject.
Location	Ookayama Campus (Nearest station: Ookayama) or Suzukakedai Campus (Nearest station: Suzukakedai)
Working Hours	De facto working hours* under the discretionary labor system for professional work: 7 hours 45 minutes per day (38 hours 45 minutes per week) *Hours considered as working hours
Term	Permanent Position The Institute has mandatory retirement, requiring employees to retire at age 65.
Probationary Period	6 months
Salary	The successful candidate will be paid under the “Annual Salary System with Lump-Sum Retirement Allowance” pursuant to the Institute’s Regulations on Wage and Salary for Staff under Annual Salary System with Lump-Sum Retirement Allowance. In accordance with the regulations, the amount of annual salary will be determined based on the standard level

	for the first fiscal year of employment, and will be based on performance evaluations in subsequent years. A retirement allowance will be paid separately at the time of retirement.
Social insurance and other benefits	Employee's pension, Mutual Aid Association short-term benefits (health insurance), employment insurance, worker's compensation Insurance.
Employer	President of National University Corporation Tokyo Institute of Technology
Proposed Start Date	April 1, 2024 or the earliest possible date thereafter
Closing Date for Application	Applications must be received by Thursday, August 31, 2023 (JST)
Selection Process	<p>After screening of documents, some applicants will be interviewed. During the interview, applicants may be asked to give a mock lecture in English.</p> <p>Interviews are conducted in person or online, depending on the circumstances. If necessary, the same applicant may be interviewed more than once. Travel and other expenses associated with face-to-face interviews are to be borne by the applicant.</p>
Required Documents	<ol style="list-style-type: none"> <li>1. Curriculum vitae including professional and educational history (from high school onward), degrees, awards, and email address.</li> <li>2. Accomplishment statement, including: <ol style="list-style-type: none"> <li>(1) Refereed journal papers</li> <li>(2) International conference presentations/proceedings (Indicate clearly keynote speeches and invited talks.)</li> <li>(3) Domestic conference presentations (only keynote speeches/invited talks)</li> <li>(4) Reviews</li> <li>(5) Books</li> <li>(6) Patents, etc.</li> </ol> <p>Note 1: For items (1) and (2), include the sum of the number of citations for all the publications.</p> <p>Note 2: Include the h-index. If your field is Mathematics, this is optional.</p> <p>Note 3: Indicate the name of database* used. (*Google Scholar Citations, Scopus, Inspire, or MathSciNet)</p> </li> <li>3. PDF files of up to five major publications</li> <li>4. Acquired research grants and external funds. Include names of the funds, project titles, amounts, periods of research, and allocated amounts (if not the principal researcher)</li> <li>5. A summary of research accomplishments and future study plans (free form, about four A4 pages)</li> </ol>

	<p>6. A summary of education accomplishments and plans and ideas for the future (free form, about two A4 pages)</p> <p>7. Social activities (e.g., jobs in academic societies)</p> <p>8. Two or more references with names, affiliations, and contact details (at least one should be the one who is outside Japan)</p> <p>9. Applicant information file in the specified format. Please download an Excel file "ApplicationForm_Name.xlsx" from JREC-IN Portal site. Web page in JREC-IN:  <a href="https://jrecin.jst.go.jp/seek/SeekJorDetail?fn=1&amp;dt=1&amp;id=D123060747&amp;ln_jor=1">https://jrecin.jst.go.jp/seek/SeekJorDetail?fn=1&amp;dt=1&amp;id=D123060747&amp;ln_jor=1</a></p> <p>10. List of Applications Submitted for Female-Only Postings and Consent Form  Please complete the form below and submit it together with other application documents.  <a href="https://www.jinjika.jim.titech.ac.jp/jin.kik/joseigenteikoubo/checklistdouisyo.pdf">https://www.jinjika.jim.titech.ac.jp/jin.kik/joseigenteikoubo/checklistdouisyo.pdf</a>  <a href="https://www.jinjika.jim.titech.ac.jp/jin.kik/joseigenteikoubo/checklistdouisyo.docx">https://www.jinjika.jim.titech.ac.jp/jin.kik/joseigenteikoubo/checklistdouisyo.docx</a>  Note: If you have also submitted applications for other female-only postings which are currently being advertised at Tokyo Tech, we may share your application documents with other Schools or Institutes. In addition, please be informed that you may be asked to rank the list of applications in order of preference.</p>
<p>How to Submit an Application</p>	<p>JREC-IN Portal Web system</p>
<p>Where to Submit</p>	<p>The Selection Committee of the School of Science, Chair, Prof. NAKAMOTO, Taishi</p>
<p>Contacts</p>	<p>The Selection Committee of the School of Science  Email: <a href="mailto:application-sci-2023@sci.titech.ac.jp">application-sci-2023@sci.titech.ac.jp</a></p>

Other	<ol style="list-style-type: none"><li>1. Application documents will not be returned. The personal information provided in the submitted documents will be used solely for recruitment and not for any other purpose, pursuant to the Institute's applicable rules and regulations.</li><li>2. Smoking is prohibited on campus (excluding designated outdoor smoking areas).</li><li>3. Tokyo Institute of Technology promotes gender equality, and in accordance with the provisions of Article 8 of the "Equal Employment Opportunity Law" (special provisions regarding measures for female workers), this open recruitment is limited to female applicants as a measure to proactively improve the current situation where the percentage of female faculty members is considerably low.</li><li>4. According to the Foreign Exchange and Foreign Trade Law and other regulations, if the sharing of research skills at Tokyo Institute of Technology is restricted due to dual employment with foreign institutions or substantial financial support from foreign governments, etc., it may be difficult for you to fulfill your duties as a member of the Tokyo Institute of Technology's faculty or staff. Therefore, it is necessary to limit any dual employment after assuming the position to the extent that it does not interfere with the sharing of research skills at Tokyo Institute of Technology.</li><li>5. Reference We have been providing a wide range of support to help Tokyo Tech members achieve work-life balance as part of our diversity efforts. For details, please see the following website. Diversity and Inclusion Section <a href="https://www.gec.jim.titech.ac.jp/english/index.html">https://www.gec.jim.titech.ac.jp/english/index.html</a>  For more information, please refer to the following link. <a href="http://www.hyoka.koho.titech.ac.jp/eprd/recently/koubo/koubo.php?lang=en">http://www.hyoka.koho.titech.ac.jp/eprd/recently/koubo/koubo.php?lang=en</a></li></ol>
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